

Testimonials

"We had a very productive year, thanks to the training and team building intervention from your team (Lindam). We look forward to more trainings this year"

Nigel Whittaker, Managing Director, Songas Limited

"We would like to thank you for the tremendous orientation session that we had on Saturday. The team was highly inspired and the feedback was very positive, the testimonies you spoke of and the examples you gave helped a lot"

Zainab Mushi, Head of HR, CBA Bank

"This training has helped me to understand how to apply Emotional Intelligence in real life both at work and personal level, it has uplifted me as a leader and improved my interpersonal skills"

Participant, NBC Bank.

LINDAM TRAINING CALENDAR 2019



6th Floor, Tanzanite Park, Plot 38 New Bagamoyo Road, Victoria
P. O. Box 34023, Dar es Salaam - Tanzania

Tel: +255 738 785 965 **Email:** info@lindam.co.tz **Web:** www.lindam.co.tz

Dodoma Branch: Plot No. 3 Block "N" Uhindini/Opp Dodoma Municipal Council
Mob: +255 746 366 249 | +255 765 644 355 | +255 621 026 653

    lindamtzee

LINDAM TRAINING CALENDAR

Code	Program Title	Objective & Content	Duration	Location	Target Audience	Fee TShs.	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
LEADERSHIP & MANAGEMENT PROGRAMS																		
LM. 01	Leading with Emotional Intelligence	This program is designed to enhance self-awareness and enable leaders to use emotional intelligence to engage hearts and minds of their team and the entire organization to generate high productivity and better bottomline results for their businesses	2 days	DSM & Dodoma	CEO's, Senior Management Team, Directors, Line Managers and Supervisors	500,000		21-22							05-06			
LM. 02	Women in Leadership Program	To enable women in leadership positions to transform to outstanding leaders who will be able to strategically manage business operations through maximizing productive resources (people, finances, & phisical assets). It is also embedded with empowerment sessions where guest speakers would be invited to share their experiences and support the participants through coaching and mentoring sessions.	5 days	Arusha	Women Directors, Women Managers, Women Supervisors & Women Coordinators	1,500,000			11-15									
LM. 03	Customer Centric Leadership	This course is designed to enable leaders build a link between customer experience and value through highlighting their involvement in the overall performance of the business in relations to customer experience, customer service, customer satisfaction, loyalty and employee engagement.	1 day	DSM	Managers, Line Managers, Supervisors & Coordinators	200,000						14						
LM. 04	Management Skills Development	This course focuses on building capacity of new managers to develop critical soft skills, and maximize resources to increase productivity, effective management of the people side of business and build high performance teams across the business	2 days	DSM	Officers, Coordinators and Supervisors	400,000				12								
LM. 05	Performance Oriented Culture Change Program	This course is designed to harness people's power to appreciate current situation, dream together, design the organisation future and develop action plan for personal and organisational transformation.	2 days	DSM	Managers, Line Managers, Supervisors & Coordinators	400,000							18-19					
LM. 06	Applied Emotional Intelligence	This course will enable the participants to gain insights of how their behaviours impact others either positively or negatively and acquire practical techniques to manage their own emotions and respond with emotional intelligence to peers, superiors and customers, hence, increasing positivity and productivity of the workforce.	2 days	DSM, Arusha & Zanzibar	Professionals and managers (from private, not for profit and public sector), academia and civic and spiritual leaders	500,000							30-31			17-18		5-6
FINANCE & RISK MANAGEMENT PROGRAMS																		
FRM.01	Finance for Non- Finance Managers	This course is designed to bridge the gap between the finance team and non-finance officers to enable effective and swift decision making process across the business	2 days	Dodoma	Non-Finance Managers & Executives	400,000						25-26						
FRM.02	Risk Management	This training focuses on building awareness in the areas of risk management by equipping the targeted audience with requisite skills to manage risk associated with business operations	2 days	DSM	Management & all staff	400,000					2-3							
FRM.03	Business Continuity Plan	This program highlights important aspects on risk management in relations to business continuity	1 day	DSM	Management, Board of Directors, Supervisors & Internal Auditors	200,000								23				
FRM.04	Advanced Excel Training	This course is designed to equip targeted audience with advanced skills in using Microsoft Excel.	3 days	DSM	Professionals	500,000											20-22	
LINDAM ACADEMY BREAKFAST SESSIONS																		
LA. 01	Character Development	The session will expose the participants to key elements of character, such as values and habits and how they influence our actions, disposition and intentions to either create a positive or negative impact in how we interact with ourselves, other people, money and the world around us.	3 hours	lindam Academy	Professionals and managers (from private, not for profit and public sector), academia and civic and spiritual leaders	50,000				30								
LA. 02	Choosing your Career Path	This session will empower youth to find their true calling at an early stage in life and enable them to create a better future	4 hours	lindam Academy	Higher Education Students & Fresh Graduates	10,000					29							
LA. 03	Unleash and Discover your Talent	This session aims at building self Awareness to young adults in relation to discovering and developing their talents to win opportunities in the market	4 hours	lindam Academy	Young Adults	10,000									21			
LA. 04	Realities of Owning a Business	This session will focus on highlighting challenges and critical success factors associated with owning and managing a business	3 hours	lindam Academy	Young Business Owners & Entrepreneurs	20,000										29		
LA. 05	FX Markets Leadership Talk	This session will expose the business leaders to understanding how FX Markets work and how they can leverage on the available opportunities, identify and mitigate associated risks	3 hours	lindam Academy	Financial Managers & Executives	50,000			7									

KEY ■ Dar es Salaam (Lindam Academy) ■ Dodoma ■ Arusha ■ Zanzibar

Fee quoted is per person & does not include travel and accommodation cost

Note:

- All rates are VAT inclusive
- The training fee covers facilitation, training materials, certificate of participation, tea and meals.
- Discounts will be provided: <3 participants 5% discount, <5 participants 8% discount, <10 participants 10% discount

We Also Offer Tailored Training Programs

- Modular Programs (3 to 12 months)
- Tailored Team Building
- Applied / Leading with Emotional Intelligence
- Financial Management & Entrepreneurship skills
- Coaching & Mentoring
- Rising to the Challenge of Management

Certified Lindam Assessment and Development Centre

- We conduct Assessment for:**
- Candidate Matching Profile
 - Staff Individual Profile
 - Managerial Fit Profile
 - Strategic Workforce Planning
 - Leadership and Management

Lindam Academy Conference Facilities & Venue Hire

- Full day Package @ Tshs. 50,000/-
- Half day with lunch @ Tshs. 40,000/-
- Half day without lunch @ Tshs. 25,000/-
- Full day Venue Hire Tshs. 920,000/-
- Half day Venue Hire Tshs. 690,000/-
- 2-3 hours Venue Hire Tshs. 345,000/-

For More Information Contact:

Asha Sinare
Recruitment & Placement Manager
Mob: +255 683 994 417
Tel: +255 738 785 965
Email: asinare@lindam.co.tz

Jokha Sadiki
Lindam Academy Manager
Mob: +255 759 677 773
Tel: +255 738 785 965
Email: jsadiki@lindam.co.tz